

The Baraboo Bancorporation, Inc. and Subsidiary

Baraboo, Wisconsin

Consolidated Financial Statements and Supplementary Information

Years Ended December 31, 2025 and 2024

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Independent Auditor's Report

The Board of Directors
The Baraboo Bancorporation, Inc. and Subsidiary
Baraboo, Wisconsin

Opinion

We have audited the consolidated financial statements of The Baraboo Bancorporation, Inc. and its subsidiary (the Company), which comprise the consolidated balance sheets as of December 31, 2025 and 2024, and the related consolidated statements of operations, comprehensive income (loss), changes in stockholders' equity, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2025 and 2024, and the results of their operations and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are required to be independent of the Company and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern within one year after the date the consolidated financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Information

Management is responsible for the other information. The other information comprises the Chairman's Letter to Shareholders and Officer and Directors Listing but does not include the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information, and we do not express an opinion or any form of assurance thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the financial statements, or the other information otherwise appears to be materially misstated. If based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

The image shows a handwritten signature in black ink that reads "Wipfli LLP". The signature is written in a cursive, flowing style.

Wipfli LLP

Milwaukee, Wisconsin

February 26, 2026

"Wipfli" is the brand name under which Wipfli LLP and Wipfli Advisory LLC and its respective subsidiary entities provide professional services. Wipfli LLP and Wipfli Advisory LLC (and its respective subsidiary entities) practice in an alternative practice structure in accordance with the AICPA Code of Professional Conduct and applicable law, regulations, and professional standards. Wipfli LLP is a licensed independent CPA firm that provides attest services to its clients, and Wipfli Advisory LLC provides tax and business consulting services to its clients. Wipfli Advisory LLC and its subsidiary entities are not licensed CPA firms.

The Baraboo Bancorporation, Inc. and Subsidiary

Consolidated Balance Sheets

Years Ended December 31, 2025 and 2024

	2025	2024
Assets		
Cash and cash equivalents	\$ 64,712,619	\$ 79,088,506
Available-for-sale debt securities, amortized cost of \$84,149,842 and \$77,138,976 at December 31, 2025 and 2024, respectively	84,839,705	76,196,488
Held-to-maturity debt securities	119,913,027	109,724,937
Loans held for sale	1,626,500	518,000
Loans, less allowance for credit losses of \$5,416,688 and \$5,306,518 at December 31, 2025 and 2024, respectively	295,002,032	262,184,185
Premises and equipment, net	4,008,730	4,191,702
Cash surrender value of life insurance	10,654,439	10,459,418
Deferred tax asset	1,872,989	2,233,119
Other assets	5,151,227	4,938,523
Total assets	\$ 587,781,268	\$ 549,534,878
Liabilities and Stockholders' Equity		
Liabilities:		
Deposits:		
Demand	\$ 148,926,859	\$ 140,046,217
Savings and NOW	189,157,558	180,912,118
Time	171,613,560	150,325,360
Total deposits	509,697,977	471,283,695
Borrowed funds	8,750,000	13,750,000
Allowance for unfunded loan commitments	157,000	101,000
Other liabilities	5,155,052	4,907,851
Total liabilities	523,760,029	490,042,546
Stockholders' equity:		
Common stock, no par value; 15,000,000 shares authorized and 10,412,998 shares issued at December 31, 2025 and 2024, respectively	12,025,993	12,025,993
Additional paid-in capital	3,683,464	3,683,464
Retained earnings	62,081,422	57,745,763
Treasury stock, at cost; 1,590,486 shares and 1,221,720 shares at December 31, 2025 and 2024, respectively	(14,044,748)	(12,546,290)
Accumulated other comprehensive income (loss)	275,108	(1,416,598)
Total stockholders' equity	64,021,239	59,492,332
Total liabilities and stockholders' equity	\$ 587,781,268	\$ 549,534,878

The Baraboo Bancorporation, Inc. and Subsidiary

Consolidated Statements of Operations Years Ended December 31, 2025 and 2024

	2025	2024
Interest income:		
Loans, including fees	\$ 16,118,011	\$ 14,749,424
Investment securities	8,292,564	6,364,524
Other	2,695,894	2,853,674
Total interest income	27,106,469	23,967,622
Interest expense:		
Deposits	8,975,467	7,769,436
Borrowings	217,857	143,745
Total interest expense	9,193,324	7,913,181
Net interest income before recovery for credit losses	17,913,145	16,054,441
Recovery for credit losses	-	(1,000,000)
Net interest and dividend income after recovery for credit losses	17,913,145	17,054,441
Noninterest income:		
Trust department	218,136	31,109
Service fees	1,755,662	1,720,946
Net gain on sale of loans	101,018	115,188
Other	1,098,866	1,062,727
Total noninterest income	3,173,682	2,929,970
Noninterest expenses:		
Salaries	7,225,260	6,969,974
Employee benefits	2,711,471	2,517,465
Occupancy	1,346,296	1,190,176
Furniture and equipment	235,724	234,315
Net loss on sale of securities	526,316	801,190
Other	2,307,985	2,251,895
Total noninterest expense	14,353,052	13,965,015
Income before income taxes	6,733,775	6,019,396
Income taxes	1,327,715	1,162,521
Net income	5,406,060	4,856,875
Earnings per common share	\$ 0.60	\$ 0.53
Weighted-average common shares outstanding	8,944,254	9,199,941

The Baraboo Bancorporation, Inc. and Subsidiary

Consolidated Statements of Comprehensive Income (Loss) Years Ended December 31, 2025 and 2024

	<u>2025</u>	<u>2024</u>
Net income	<u>\$ 5,406,060</u>	<u>\$ 4,856,875</u>
Other comprehensive income (loss)		
Unrealized gain (loss) on available for sale debt securities	1,106,035	(418,529)
Reclassification adjustment for losses recognized in net income	526,316	801,190
Reclassification adjustment on unrealized losses accreted into income (see Note 3)	509,047	955,484
Income tax effect	<u>(449,692)</u>	<u>(281,012)</u>
Total other comprehensive income (loss)	<u>1,691,706</u>	<u>1,057,133</u>
Comprehensive income (loss)	<u><u>\$ 7,097,766</u></u>	<u><u>\$ 5,914,008</u></u>

The Baraboo Bancorporation, Inc. and Subsidiary

Consolidated Statements of Changes in Stockholders' Equity Years Ended December 31, 2025 and 2024

	Common Stock	Additional Paid-in Capital	Retained Earnings	Treasury Stock	Accumulated Other Comprehensive Income (Loss)	Total Stockholders' Equity
Balance, December 2023	\$ 12,025,993	\$ 3,683,464	\$ 53,991,842	\$ (12,182,156)	\$ (2,473,731)	\$ 55,045,412
Net income			4,856,875			4,856,875
Other comprehensive income					1,057,133	1,057,133
Dividends declared			(1,102,954)			(1,102,954)
Treasury stock purchased				(364,134)		(364,134)
Balance, December 2024	12,025,993	3,683,464	57,745,763	(12,546,290)	(1,416,598)	59,492,332
Net income			5,406,060			5,406,060
Other comprehensive income					1,691,706	1,691,706
Dividends declared			(1,070,401)			(1,070,401)
Treasury stock purchased				(1,498,458)		(1,498,458)
Balance, December 31, 2025	\$ 12,025,993	\$ 3,683,464	\$ 62,081,422	\$ (14,044,748)	\$ 275,108	\$ 64,021,239

The Baraboo Bancorporation, Inc. and Subsidiary

Consolidated Statements of Cash Flows Years Ended December 31, 2025 and 2024

	2025	2024
Cash Flows From Operating Activities:		
Net income	\$ 5,406,060	\$ 4,856,875
Adjustments to reconcile net income to net cash from operating activities:		
Recovery for credit losses	-	(1,000,000)
Depreciation	343,164	345,565
Accretion of bond premiums and discounts, net	(885,041)	(507,746)
Net gain on sale of loans	(101,018)	(115,188)
Net gain on disposal of premises and equipment	-	(29,885)
Net gain on sale of nonmarketable equity securities	(46,250)	-
Increase in cash surrender value of life insurance	(195,021)	(215,265)
Net gain on life insurance death benefit received	-	(24,022)
Net loss on sale of debt securities	526,316	801,190
Deferred tax expense (benefit)	(89,562)	237,515
Net changes in operating assets and liabilities:		
Loans held for sale	(1,007,482)	(112,812)
Other assets	(268,253)	60,867
Other liabilities	247,201	367,568
Net cash from operating activities	3,930,114	4,664,662
Cash Flows From Investing Activities:		
Activity in available-for-sale debt securities:		
Maturities, prepayments, sales and calls	36,495,353	23,650,979
Purchases	(43,764,145)	(35,955,934)
Activity in held-to-maturity debt securities:		
Maturities, prepayments, and calls	14,368,633	8,475,477
Purchases	(23,431,025)	(18,043,109)
Net change in loans	(32,761,847)	3,938,217
Proceeds from sale of nonmarketable equity securities	71,250	-
Proceeds from insurance claims	30,549	-
Purchase of FHLB Stock	-	(165,443)
Proceeds from life insurance death benefit	-	47,990
Proceeds from sales of premises and equipment	-	37,500
Purchases of premises and equipment	(160,192)	(424,628)
Net cash from investing activities	(49,151,424)	(18,438,951)

The Baraboo Bancorporation, Inc. and Subsidiary

Consolidated Statements of Cash Flows (Continued)

Years Ended December 31, 2025 and 2024

	2025	2024
Cash Flows From Financing Activities:		
Net change in deposits	38,414,282	33,732,139
Payment for long-term borrowed funds	(5,000,000)	-
Proceeds from long-term borrowed funds	-	8,750,000
Cash dividends paid	(1,070,401)	(1,102,954)
Treasury Stock purchased	(1,498,458)	(364,134)
Net cash from financing activities	30,845,423	41,015,051
Net change in cash and cash equivalents	(14,375,887)	27,240,762
Cash and cash equivalents:		
Beginning	79,088,506	51,847,744
Ending	<u>\$ 64,712,619</u>	<u>\$ 79,088,506</u>
Supplemental Cash Flow Disclosures:		
Cash paid for interest	\$9,193,646	\$7,592,023
Cash paid for income taxes*	1,443,000	1,008,000
Noncash Investing and Financing Activities:		
Accretion of unrealized losses on debt securities transferred to held-to-maturity	509,047	955,484
*All cash paid for income taxes was paid to federal and no state payments.		

The Baraboo Bancorporation, Inc. and Subsidiary

Notes to Consolidated Financial Statements

Note 1. Summary of Significant Accounting Policies

Consolidation: The consolidated financial statements of The Baraboo Bancorporation, Inc. (the "Company") include the accounts of its wholly owned subsidiary, The Baraboo State Bank (the "Bank"). The consolidated financial statements have been prepared in conformity with accounting principles generally accepted in the United States and conform to general practices within the banking industry. All significant intercompany accounts and transactions have been eliminated in the consolidated financial statements.

Nature of Operations: The consolidated income of the Company is principally from the income of its wholly owned subsidiary, which provides a variety of financial services to individuals and small businesses throughout central Wisconsin. The subsidiary Bank is subject to competition from other financial institutions and nonfinancial institutions providing financial products. In addition, the Company and the subsidiary Bank are subject to the regulations of certain regulatory agencies and undergo periodic examination by those regulatory agencies.

Use of Estimates: In preparing consolidated financial statements in conformity with accounting principles generally accepted in the United States of America, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities as of the date of the balance sheet and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates. Material estimates that are susceptible to significant change in the near term relate to the determination of the allowance for credit losses, deferred tax assets, and fair values of financial instruments.

Cash and Cash Equivalents: For the purposes of the consolidated statements of cash flows, cash and cash equivalents include cash and balances due from banks, all of which have original maturities of 90 days or less.

Debt Securities: Debt securities that management has the positive intent and ability to hold to maturity are classified as held-to-maturity and recorded at amortized cost. Securities not classified as held-to-maturity are classified as available-for-sale and are carried at fair value, with unrealized gains and losses reported in other comprehensive income or loss. Amortization of premiums and accretion of discounts are recognized in interest income using the interest method. Premiums that exceed the amount repayable by the issuer at the next call date are amortized to the next call date. Other premiums and discounts are amortized (accreted) over the estimated lives of the securities. Gains and losses on the sale of securities are recorded on the trade date and determined using the specific-identification method.

The past due status of a security is based on the contractual terms in the security. The accrual of interest on a security is discontinued when the security becomes 90 days delinquent or whenever management believes the issuer will be unable to make payments as they become due. When securities are placed on nonaccrual status, all unpaid accrued interest is reversed against interest income.

Allowance for Credit Losses – Held-to-Maturity Securities: The Company classifies the Held-to-Maturity portfolio into the following major security types: Small Business Association backed securities, U.S. government-sponsored CMO securities, U.S. government-sponsored mortgage-backed securities, and fully insured certificates of deposit. Since all security types are issued by U.S. government entities or agencies and are either explicitly or implicitly guaranteed by the U.S. government, at this time, no allowance for credit losses is deemed necessary. The Company excludes accrued interest receivable from the amortized cost basis of securities held to maturity when estimating credit losses and when presenting required disclosures in the financial statements. Accrued interest for held-to-maturity securities was \$370,811 and \$332,636 as of December 31, 2025 and 2024, respectively.

Allowance for Credit Losses – Available-for-Sale Securities: The Company classifies the Available-for-Sale portfolio into the following major security types: Small Business Association backed securities, U.S. government-sponsored CMO securities, U.S. government-sponsored mortgage-backed securities, and fully insured certificates of deposit. Since all security types are issued by U.S. government entities or agencies and are either explicitly or implicitly guaranteed by the U.S. government, at this time, no

The Baraboo Bancorporation, Inc. and Subsidiary

Notes to Consolidated Financial Statements

Note 1. Summary of Significant Accounting Policies (Continued)

allowance for credit losses is deemed necessary. The Company excludes accrued interest receivable from the amortized cost basis of securities available for sale when estimating credit losses and when presenting required disclosures in the financial statements. Accrued interest for available-for-sale securities was \$339,527 and \$293,543 as of December 31, 2025 and 2024, respectively.

Loans: The Company grants commercial, mortgage, and consumer loans to customers. A substantial portion of the loan portfolio is represented by commercial loans in central Wisconsin. The ability of the Company's debtors to honor their contracts is dependent on the general economic conditions in this area.

Loans that management has the intent and ability to hold for the foreseeable future or until maturity or payoff are reported at amortized cost. Amortized cost is the principal balance outstanding, adjusted for charge-offs and the allowance for credit losses. Interest income is accrued on the unpaid principal balance. Management has concluded the amount of deferred fees and costs in originating all loans is immaterial to the consolidated financial statements.

The accrual of interest on loans is discontinued at the time the loan is 90 days delinquent unless the credit is well-secured and in process of collection. In all cases, loans are placed on nonaccrual or charged off at an earlier date if collection of principal or interest is considered doubtful. All interest accrued but not collected for loans that are placed on nonaccrual or charged off is reversed against interest income. The interest on these loans is accounted for on the cash-basis or cost-recovery method until qualifying for return to accrual. Loans are returned to accrual status when all the principal and interest amounts contractually due are brought current and future payments are reasonably assured.

Allowance for Credit Losses - Loans: The allowance for credit losses is a valuation account that is deducted from the loans' amortized cost basis to present the net amount expected to be collected on the loans. Loans are charged off against the allowance when management believes the uncollectibility of a loan balance is confirmed. Subsequent recoveries, if any, are credited to the allowance.

The Company measures the allowance for credit losses of financial assets on a collective portfolio segment basis when the financial assets share similar risk characteristics. The Company has identified the following portfolio segments of financial assets with similar risk characteristics for measuring expected credit losses – commercial and industrial, construction and land development, commercial real estate, residential real estate, and consumer.

Management considers the following when assessing the risk in the loan portfolio:

- Commercial and industrial loans are primarily for working capital, physical asset expansion, asset acquisition loans, and other. These loans are made based primarily on historical and projected cash flow of the borrower and secondarily on the underlying collateral provided by the borrower. The cash flows of borrowers, however, may not behave as forecasted, and collateral securing loans may fluctuate in value due to economic or individual performance factors. Financial information is obtained from the borrowers to evaluate cash flow sufficiency to service debt and is periodically updated during the life of the loan.
- Construction and land development loans are secured by vacant land and/or property that are in the process of improvement, including (a) land development preparatory to erecting vertical improvements or (b) the on-site construction of industrial, commercial, or residential buildings. Repayment of these loans can be dependent on the sale of the property to third parties or the successful completion of the improvements by the builder for the end user. In the event a loan is made on property that is not yet improved for the planned development, there is the risk that necessary approvals will not be granted or will be delayed. Construction loans also run the risk that improvements will not be completed on time or in accordance with specifications and projected costs.

The Baraboo Bancorporation, Inc. and Subsidiary

Notes to Consolidated Financial Statements

Note 1. Summary of Significant Accounting Policies (Continued)

- Commercial real estate loans are dependent on the industries tied to these loans. Commercial real estate loans are primarily secured by office and industrial buildings, warehouses, small retail shopping facilities, and various special-purpose properties, including hotels and restaurants. Financial information is obtained from the borrowers and/or the individual project to evaluate cash flow sufficiency to service debt and is periodically updated during the life of the loan. Loan performance may be adversely affected by factors impacting the general economy or conditions specific to the real estate market, such as geographic location and/or property type.
- Residential real estate loans are affected by the local residential real estate market, the local economy, and for variable-rate mortgages, movement in indices tied to these loans. At the time of origination, the Company evaluates the borrower's repayment ability through a review of debt to income and credit scores. Appraisals are obtained to support the loan amount. Financial information is obtained from the borrowers and/or the individual project to evaluate cash flow sufficiency to service debt at the time of origination.
- Consumer and other loans may take the form of installment loans, demand loans, or single-payment loans and are extended to individual for household, family, and other personal expenditures. At the time of origination, the Company evaluates the borrower's repayment ability through a review of debt to income and credit scores.

The Company uses a current expected credit loss (CECL) model to estimate the allowance for credit losses on loans. The Company uses the weighted average remaining maturity (WARM) methodology to estimate the Allowance for Credit Losses (ACL). This methodology incorporates both quantitative and qualitative information to assess lifetime expected credit losses at the portfolio segment level. The quantitative information is based on calculations of historical loan loss rate experience by portfolio segments. The historical loss rate is also adjusted for macroeconomic forecasts based on unemployment history.

The Company considers qualitative adjustments to expected credit loss estimates for information not already captured in the loss estimation process. Qualitative factor adjustments may increase or decrease management's estimate of expected credit losses. Adjustments will not be made for information that has already been considered and included in the quantitative component. Qualitative loss factors are based on management's judgment of the Company, risk selections, underwriting standards, market, industry or business specific data, national and local economic trends, effects of changes in credit concentrations or other asset specific risk characteristics. The Company also may adjust loss rates based on its reasonable and supportable forecasts of how economic conditions are expected to impact future losses. Management has elected to forecast over a 24-month period with immediate reversion after the forecast period.

Loans that do not share similar risk characteristics with loans in their respective pools are individually evaluated for expected credit losses and are excluded from the collectively evaluated credit loss estimates. Management individually evaluates substandard, nonaccrual loans, and other loans with evidence of credit deterioration. For loans individually evaluated, a specific reserve is estimated based on either the fair value of collateral or the discounted value of expected future cash flows. A loan is considered to be collateral dependent when, based upon management's assessment, the borrower is experiencing financial difficulty and repayment is expected to be provided substantially through the operation or sale of the collateral. For collateral dependent loans, expected credit losses are based on the fair value of the collateral as of the date of the balance sheet, with consideration for estimated selling costs if satisfaction of the loan depends on the sale of the collateral.

The following describes the types of collateral that secure collateral dependent loans:

- Commercial and industrial loans are primarily secured by accounts receivable, inventory and equipment.
- Construction and land development loans are primarily secured by first liens on residential real estate, commercial buildings, and vacant land.

The Baraboo Bancorporation, Inc. and Subsidiary

Notes to Consolidated Financial Statements

Note 1. Summary of Significant Accounting Policies (Continued)

- Commercial real estate loans are primarily secured by office and industrial buildings, warehouses, retail shopping facilities, assisted living facilities, and various special purpose properties, including hotel and restaurants.
- Residential mortgages are primarily secured by first liens on residential and multifamily real estate.
- Consumer loans are primarily secured by automobiles and other recreational vehicles.

The Company excludes accrued interest receivable from the amortized cost basis of loans when estimating credit losses and when presenting required disclosures in the financial statements. Accrued interest on loans totaling \$1,146,787 and \$987,922 at December 31, 2025 and 2024, respectively, was excluded from the amortized cost basis of loans and is included in other assets on the consolidated balance sheets.

Allowance for Credit Losses – Unfunded Commitments: Financial instruments include off-balance sheet credit instruments, such as commitments to make loans and commercial letters of credit issued to meet customer financing needs. The Company's exposure to credit loss in the event of nonperformance by the other party to the financial instrument for off-balance sheet loan commitments is represented by the contractual amount of those instruments. Such financial instruments are recorded when they are funded.

The Company records an allowance for credit losses on off-balance sheet credit exposures, unless the commitments to extend credit are unconditionally cancelable, through a charge to provision for unfunded commitments in the Company's income statements. The allowance for credit losses on off-balance sheet credit exposures is estimated by loan segment quarterly under the current expected credit loss model using the same methodologies as portfolio loans, taking into consideration the likelihood that funding will occur as well as any third-party guarantees. The allowance for unfunded commitments is listed as a separate liability on the Company's consolidated balance sheet.

Troubled Loan Modifications: The Company may modify loans to borrowers experiencing financial difficulty and grant certain concessions that include principal forgiveness, a term extension, an other-than-insignificant payment delay, an interest rate reduction, or a combination of these concessions. An assessment of whether the borrower is experiencing financial difficulty is made at the time of the loan modification.

Upon the Company's determination that a modified loan (or portion of a loan) has subsequently been determined uncollectible, the loan (or portion of the loan) is written off. Therefore, the amortized cost basis of the loan is reduced by the uncollectible amount and the allowance for credit losses is adjusted by the same amount.

Loans Held for Sale: Loans originated and intended for sale in the secondary market are carried at the lower of aggregate cost or fair value, as determined by aggregating outstanding commitments from investors or current investor yield requirements. Net unrealized losses are recognized through a valuation allowance by charges to income.

Mortgage loans held for sale are generally sold with the mortgage servicing rights retained by the Company. Gains or losses on sales of mortgage loans are recognized based on the difference between the selling price and the carrying value of the related mortgage loans sold.

Mortgage Servicing Rights: Servicing assets are recognized as separate assets when rights are acquired through sale of financial assets. For sales of mortgage loans, a portion of the cost of originating the loan is allocated to the servicing right based on fair value. Fair value is based on market prices for comparable mortgage servicing contracts, when available, or alternatively, on a valuation model that calculates the present value of estimated future net servicing income. The valuation model incorporates assumptions that market participants would use in estimating future net servicing income, such as the cost to service, the discount rate, the custodial earnings rate, an inflation rate, ancillary income, prepayment speeds, and

The Baraboo Bancorporation, Inc. and Subsidiary

Notes to Consolidated Financial Statements

Note 1. Summary of Significant Accounting Policies (Continued)

default rates and losses. Capitalized servicing rights are reported in other assets and are amortized into noninterest income in proportion to, and over the period of, the estimated future net servicing income from the underlying financial assets.

Servicing assets are evaluated for impairment based on the fair value of the rights as compared to the amortized cost. Impairment is determined by stratifying rights into tranches based on predominant risk characteristics such as interest rate, loan type, and investor type. Impairment, if any, is recognized through a valuation allowance for an individual tranche, to the extent that fair value is less than the capitalized amount for the tranche. If the Company later determines that all or a portion of the impairment no longer exists for a particular tranche, a reduction of the allowance may be recorded as an increase to income.

Servicing fee income is recorded for fees earned for servicing loans. The fees are based on a contractual percentage of the outstanding principal, or a fixed amount per loan, and are recorded as income when earned.

Premises and Equipment: Land is carried at cost. Premises and equipment are stated at cost less accumulated depreciation. Provisions for depreciation are computed principally on a straight-line basis over the estimated useful lives of the assets.

Nonmarketable Equity Securities: Nonmarketable equity securities include securities without a readily determinable fair value, including Federal Home Loan Bank (FHLB) stock and Federal Reserve Bank (FRB) stock. The Company has elected to account for equity securities without readily determinable fair values using the alternative measurement method. Under this method, these securities are carried at cost, minus impairment, if any, plus or minus changes resulting from observable price changes in orderly transactions for the identical or a similar investment. The Company is required to hold FHLB stock and FRB stock as a member of the FHLB and FRB, respectively, and transfer of the stock is substantially restricted. The FHLB stock is pledged as collateral for outstanding FHLB advances. FHLB stock and FRB stock are evaluated for impairment on an annual basis.

The Company sold SB Bancorp Inc. stock in 2023. A portion of the proceeds were reserved until the sale of Settlers Bank was finalized. The Company recorded a \$25,000 receivable. The transaction was finalized in 2025 and the actual final payment was \$71,250. The difference of \$46,250 has been recorded as other noninterest income.

Marketable Equity Securities: Marketable equity securities have a readily determinable fair value and are measured at fair value with changes in fair value reported in net income. Gains and losses on the sale of marketable equity securities are recorded on the trade date and determined using the specific-identification method.

Cash Surrender Value of Life Insurance: The Company has purchased life insurance policies on certain key executives and board members. Cash surrender value of life insurance is recorded at the amount that can be realized under the insurance contract at the balance sheet date, which is the cash surrender value adjusted for other charges or other amounts due that are probable at settlement.

Foreclosed Assets: Foreclosed assets acquired through partial or total satisfaction of loans are initially recorded at fair value less cost to sell. Subsequent to foreclosure, valuations are periodically performed by management, and the assets are carried at the lower of carrying amounts or fair value less cost to sell. Revenue and expenses from operations related to foreclosed assets owned and changes in the valuation allowance are included in other expenses.

Revenue from Contracts with Customers: The core revenue recognition principle requires the Company to recognize revenue to depict the transfer of services or products to customers in an amount that reflects the consideration to which the Company expects to be entitled to receive in exchange for those services or products recognized as performance obligations are satisfied. The guidance includes a five-step model to apply to revenue recognition, consisting of the following; (1) identify the contract with a customer; (2) identify the performance obligation(s) within the contract; (3) determine the transaction price; (4) allocate the transaction price to the performance obligation(s) within the contract; and (5) recognize revenue when the performance obligation(s) is satisfied.

The Baraboo Bancorporation, Inc. and Subsidiary

Notes to Consolidated Financial Statements

Note 1. Summary of Significant Accounting Policies (Continued)

The Company generally fully satisfies its performance obligations on its contracts with customers as services are rendered and the transaction prices are typically fixed; charged either on a periodic basis or based on activity. Since performance obligations are satisfied as services are rendered and the transaction prices are fixed, there is little judgment involved in applying revenue recognition that significantly affects the determination of the amount and timing of revenue from contracts with customers.

The following significant revenue-generating transactions are within the scope of ASC 606, which are presented in the consolidated statements of operations as components of noninterest income:

Service fees – The Company earns fees from its deposit customers for transaction-based, account maintenance, and overdraft services. Transaction-based fees, such as ATM use fees, wires, stop payment charges, statement rendering, and ACH fees, are recognized at the time the transaction is executed as that is the point in time the Company fulfills the customer's request. Account maintenance fees, which relate primarily to monthly service charges and maintenance fees, are earned over the course of a month, representing the period over which the Company satisfies the performance obligation. Overdraft fees are recognized at the point in time that the overdraft occurs as this corresponds with the Company's performance obligation.

Interchange fees – Customers use a bank-issued debit card to purchase goods and services, and the Company earns interchange fees on those transactions, typically a percentage of the sale amount of the transaction. The Company is considered an agent with respect to these transactions. Interchange fee payments received, net of related expense, are recognized as income daily, concurrently with the transaction processing services provided to the cardholder through the payment networks. There are no contingent debit card interchange fees recorded by the Company that could be subject to a claw-back in future periods.

Trust department – The Company earns trust and wealth fees from its contracts with trust customers for providing investment management and/or transaction-based services on their accounts. These fees are primarily earned over time as the Company provides the contracted monthly or quarterly services and are assessed based on total investable assets of the customer's account. Fees that are transaction based, including trade execution services, are recognized at the point in time that the transaction is executed. A signed contract between the Company and the customer is maintained for all customer trust accounts with payment terms identified. There are no contingent incentive fees recorded by the Company that could be subject to a claw-back in future periods.

Transfers of Financial Assets: Transfers of financial assets are accounted for as sales when control over the assets has been surrendered. Control over transferred assets is deemed to be surrendered when (1) the assets have been isolated from the Company, (2) the transferee obtains the right (free of conditions that constrain it from taking advantage of that right) to pledge or exchange the transferred assets, and (3) the Company does not maintain effective control over the transferred assets through an agreement to repurchase them before their maturity.

Profit Sharing Plan: The Company has established a contributory 401(k) profit sharing plan for qualified employees. The Company's policy is to fund contributions as accrued.

Income Taxes: Deferred income tax assets and liabilities are determined using the liability method. Under this method, the net deferred tax asset or liability is determined based on the tax effects on the temporary differences between the book and tax bases of the various balance sheet assets and liabilities and gives current recognition to changes in tax laws and rates.

The Company may also recognize a liability for unrecognized tax benefits from uncertain tax positions. Unrecognized tax benefits represent the differences between a tax position taken or expected to be taken in a tax return and the benefit recognized and measured in the financial statements. Interest and penalties related to unrecognized tax benefits are classified as income taxes.

The Baraboo Bancorporation, Inc. and Subsidiary

Notes to Consolidated Financial Statements

Note 1. Summary of Significant Accounting Policies (Continued)

Rate Lock Commitments: The Company enters into commitments to originate loans whereby the interest rate on the loans is determined prior to funding (rate lock commitments). Rate lock commitments on mortgage loans that are intended to be sold are considered to be derivatives. Rate lock commitments are recorded only to the extent of fees received, since recording the estimated fair value of these commitments would not have a significant impact on the consolidated financial statements.

Earnings Per Share: Earnings per share are computed based on the weighted average number of shares outstanding during the year. The Company has no common stock equivalents as of December 31, 2025 and 2024.

Other Comprehensive Income (Loss): Other comprehensive income (loss) is shown on the consolidated statements of comprehensive income (loss). The Company's accumulated other comprehensive income (loss) is composed of the unrealized gains and losses on debt securities available-for-sale, net of tax, and is shown on the consolidated statements of changes in stockholders' equity. Reclassification adjustments out of comprehensive income for gains and losses recognized in net income are recognized as net gain (loss) on the sale of debt securities on the consolidated statements of operations.

Subsequent Events: Subsequent events have been evaluated through February 26, 2026, which is the date the financial statements were available to be issued.

Note 2. Cash and Due From Banks

In the normal course of business, the Company maintains cash and due from bank balances with correspondent banks. Balances in these accounts may exceed the Federal Deposit Insurance Corporation's insured limit of \$250,000. Management believes these financial institutions have strong credit ratings and that the credit risk related to these deposits is minimal.

The Baraboo Bancorporation, Inc. and Subsidiary

Notes to Consolidated Financial Statements

Note 3. Debt Securities

The amortized costs and fair values of debt securities, with gross unrealized gains and losses, as of December 31, 2025 and 2024, are summarized below. Because the securities are either explicitly or implicitly guaranteed by the US government, are highly rated by major rating agencies and have a long history of no credit losses, no allowance for credit losses on available-for-sale or held-to-maturity debt securities were recorded.

2025				
	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
Available -for-sale debt securities:				
Small Business Association backed securities	\$ 4,726,220	\$ 28,444	\$ 5,883	\$ 4,748,781
U.S. government-sponsored CMO securities	33,673,529	273,312	49,771	33,897,070
U.S. government-sponsored mortgage backed securities	41,078,758	472,498	76,641	41,474,615
Certificates of deposit	4,671,335	51,612	3,708	4,719,239
	<u>\$ 84,149,842</u>	<u>\$ 825,866</u>	<u>\$ 136,003</u>	<u>\$ 84,839,705</u>
Held-to-maturity debt securities:				
Small Business Association backed securities	\$ 13,131,266	\$ -	\$ 1,095,738	\$ 12,035,528
U.S. government-sponsored CMO securities	47,471,887	94,368	2,917,883	44,648,372
U.S. government-sponsored mortgage backed securities	57,349,874	471,833	782,641	57,039,066
Certificates of deposit	1,960,000	53,134	-	2,013,134
	<u>\$ 119,913,027</u>	<u>\$ 619,335</u>	<u>\$ 4,796,262</u>	<u>\$ 115,736,100</u>
2024				
	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
Available -for-sale debt securities:				
Small Business Association backed securities	\$ 5,573,042	\$ 43	\$ 95,702	\$ 5,477,383
U.S. government-sponsored CMO securities	42,147,472	33,801	782,452	41,398,821
U.S. government-sponsored mortgage backed securities	20,581,067	68,558	231,096	20,418,529
Certificates of deposit	8,837,395	79,590	15,230	8,901,755
	<u>\$ 77,138,976</u>	<u>\$ 181,992</u>	<u>\$ 1,124,480</u>	<u>\$ 76,196,488</u>
Held-to-maturity debt securities:				
Small Business Association backed securities	\$ 14,213,045	\$ -	\$ 1,553,632	\$ 12,659,413
U.S. government-sponsored CMO securities	45,681,588	-	3,869,025	41,812,563
U.S. government-sponsored mortgage backed securities	46,929,861	-	1,827,057	45,102,804
Certificates of deposit	2,900,443	70,592	-	2,971,035
	<u>\$ 109,724,937</u>	<u>\$ 70,592</u>	<u>\$ 7,249,714</u>	<u>\$ 102,545,815</u>

The Baraboo Bancorporation, Inc. and Subsidiary

Notes to Consolidated Financial Statements

Note 3. Debt Securities (Continued)

The Company reassessed classification of certain investments and effective July 31, 2022, the Company transferred \$65,940,440 from available-for-sale to held-to-maturity debt securities. The transfer occurred at fair value. No gain or loss was recorded at the time of transfer. The related unrealized loss of \$3,845,590 was included in accumulated other comprehensive income (loss) and is being amortized with an offsetting entry to interest income as a yield adjustment through earnings over the remaining term of the securities. The Company amortized the unrealized loss in amounts of \$509,047 and \$955,484 in 2025 and 2024, respectively.

Fair values of securities are generally estimated based on financial models or prices paid for similar securities. It is possible interest rates or other key inputs to the valuation estimate could change considerably resulting in a material change in the estimated fair value of debt securities.

Debt securities with a carrying value of \$62,152,916 and \$75,982,820 at December 31, 2025 and 2024, respectively, were pledged as collateral on public deposits and for other purposes as required or permitted by law.

For the year ended December 31, 2025, there were 38 debt securities sold with proceeds from sales totaling \$17,085,431. All securities were sold at a loss totaling \$526,316. For the year ended December 31, 2024 there were 18 debt securities sold with proceeds from sales totaling \$9,190,816. All securities sold were at a loss totaling \$801,190.

The amortized cost and fair value of debt securities as of December 31, 2025, by contractual maturity, are shown below.

	Available-for-Sale Debt Securities		Held-to-Maturity Debt Securities	
	Amortized Cost	Fair Value	Amortized Cost	Fair Value
Due in one year or less	\$ 2,210,013	\$ 2,220,984	\$ 490,000	\$ 495,198
Due after one year through five years	2,461,322	2,498,255	1,470,000	1,517,936
Subtotal	4,671,335	4,719,239	1,960,000	2,013,134
Small Business Association backed securities	4,726,220	4,748,781	13,131,266	12,035,528
U.S. government-sponsored CMO securities	33,673,529	33,897,070	47,471,887	44,648,372
U.S. government-sponsored mortgage-backed securities	41,078,758	41,474,615	57,349,874	57,039,066
Totals	\$ 84,149,842	\$ 84,839,705	\$ 119,913,027	\$ 115,736,100

The Baraboo Bancorporation, Inc. and Subsidiary

Notes to Consolidated Financial Statements

Note 3. Debt Securities (Continued)

Information pertaining to available-for-sale debt securities with gross unrealized losses at December 31, 2025, aggregated by investment category and length of time that individual securities have been in a continuous unrealized loss position, are summarized as below.

	2025					
	Less than 12 months		12 Months or More		Total	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
Small Business Association backed securities	\$ 1,689,221	\$ (5,883)	\$ -	\$ -	\$ 1,689,221	\$ (5,883)
U.S. government-sponsored CMO securities	2,839,313	(46,832)	2,298,173	(2,939)	5,137,486	(49,771)
U.S. government-sponsored mortgage backed securities	16,177,243	(76,641)	-	-	16,177,243	(76,641)
Certificates of deposit	-	-	486,225	(3,708)	486,225	(3,708)
	<u>\$ 20,705,777</u>	<u>\$ (129,356)</u>	<u>\$ 2,784,398</u>	<u>\$ (6,647)</u>	<u>\$ 23,490,175</u>	<u>\$ (136,003)</u>

	2025	
	Available-for-Sale Debt Securities	
	Count	Aggregate Depreciation
Small Business Association backed securities	2	0.35%
U.S. government-sponsored CMO securities	4	0.96%
U.S. government-sponsored mortgage backed securities	9	0.47%
Certificates of deposit	2	0.76%
	<u>17</u>	

These unrealized losses relate principally to the change in interest rates and are not due to changes in the financial condition of the issuer, the quality of any underlying assets, or applicable credit enhancements. In reaching the conclusion that an allowance for credit losses is unnecessary, management observed that the debt securities were issued by a government body or agency, the securities continue to be highly rated where applicable, the issuer continues to make contractual payments, and the quality of any underlying assets or credit enhancements has not changed. Since management has the ability to hold debt securities for the foreseeable future, the Company expects to recover the amortized cost basis of these securities before they are sold or mature.

The Baraboo Bancorporation, Inc. and Subsidiary

Notes to Consolidated Financial Statements

Note 3. Debt Securities (Continued)

Information pertaining to available-for-sale debt securities with gross unrealized losses at December 31, 2024, aggregated by investment category and length of time that individual securities have been in a continuous unrealized loss position, are summarized as below.

	2024					
	Less than 12 months		12 Months or More		Total	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
Small Business Association backed securities	\$ 2,543,862	\$ (90,991)	\$ 1,207,391	\$ (4,711)	\$ 3,751,253	\$ (95,702)
U.S. government-sponsored CMO securities	20,747,949	(188,813)	12,353,602	(593,639)	33,101,551	(782,452)
U.S. government-sponsored mortgage backed securities	12,856,684	(184,963)	692,812	(46,133)	13,549,496	(231,096)
Certificates of deposit	-	-	964,582	(15,230)	964,582	(15,230)
	<u>\$ 36,148,495</u>	<u>\$ (464,767)</u>	<u>\$ 15,218,387</u>	<u>\$ (659,713)</u>	<u>\$ 51,366,882</u>	<u>\$ (1,124,480)</u>

	2024	
	Available-for-Sale Debt Securities	
	Count	Aggregate Depreciation
Small Business Association backed securities	4	2.49%
U.S. government-sponsored CMO securities	53	2.31%
U.S. government-sponsored mortgage backed securities	12	1.68%
Certificates of deposit	4	1.55%
	<u>73</u>	

Information regarding credit ratings for debt securities held-to-maturity by major security type as of December 31, 2025 follows:

	Held-to-Maturity Debt Securities		
	Standard & Poor's		
	AA+	Not Rated	Total
Small Business Association backed securities	\$ 13,131,266	\$ -	\$ 13,131,266
U.S. government-sponsored CMO securities	47,471,887	-	47,471,887
U.S. government-sponsored mortgage backed securities	57,349,874	-	57,349,874
Certificates of deposit	-	1,960,000	1,960,000
	<u>\$ 117,953,027</u>	<u>\$ 1,960,000</u>	<u>\$ 119,913,027</u>

No accrued interest was written off during 2025 and 2024. No securities held-to-maturity were past due or nonaccrual as of December 31, 2025 and 2024.

The Baraboo Bancorporation, Inc. and Subsidiary

Notes to Consolidated Financial Statements

Note 4. Loans and Allowance for Credit Losses

Major classifications of loans are summarized as follows at December 31:

	2025	2024
Commercial and Industrial	\$ 19,906,710	\$ 20,394,391
Real Estate:		
Construction and land development	13,584,647	11,926,816
Commercial	186,410,243	155,729,000
Residential mortgages	76,811,232	75,757,047
Consumer	3,705,888	3,683,449
	300,418,720	267,490,703
Less allowance for credit losses for loans	(5,416,688)	(5,306,518)
Net Loans	\$ 295,002,032	\$ 262,184,185

Certain directors and executive officers of the Company, and their related interests, had loans outstanding in the aggregate amounts of \$442,688 and \$464,595 at December 31, 2025 and 2024, respectively. During the year ended December 31, 2025, total principal additions were \$955, total principal payments were \$22,862.

Detailed analysis of the allowance for credit losses for the year ended December 31, 2025, follows:

	Commercial and Industrial	Real Estate	Consumer	Totals
Allowance for credit losses for loans				
Balance at beginning	\$ 222,000	\$ 5,040,000	\$ 44,518	\$ 5,306,518
Provision for credit losses	(35,000)	(23,675)	2,675	(56,000)
Loans charged off	-	-	(8,359)	(8,359)
Recoveries of loans previously charged off	-	173,675	854	174,529
Balance at end	\$ 187,000	\$ 5,190,000	\$ 39,688	\$ 5,416,688

The Company maintained a reserve for unfunded loan commitments totaling \$157,000 and \$101,000 at December 31, 2025 and 2024, respectively. The provision for credit losses on unfunded loan commitments totaled \$56,000 and (\$5,000) during 2025 and 2024, respectively.

The Baraboo Bancorporation, Inc. and Subsidiary

Notes to Consolidated Financial Statements

Note 4. Loans and Allowance for Credit Losses (Continued)

Detailed analysis of the allowance for credit losses for the year ended December 31, 2024, follows:

	Commercial and Industrial	Real Estate	Consumer	Totals
Allowance for credit losses for loans				
Balance at beginning	\$ 210,000	\$ 5,997,000	\$ 55,183	\$ 6,262,183
Provision for credit losses	12,000	(1,005,114)	(1,886)	(995,000)
Loans charged off	-	-	(9,239)	(9,239)
Recoveries of loans previously charged off	-	48,114	460	48,574
Balance at end	<u>\$ 222,000</u>	<u>\$ 5,040,000</u>	<u>\$ 44,518</u>	<u>\$ 5,306,518</u>

On December 31, 2025 the Company held loans that were individually evaluated for credit deterioration due to financial difficulties experienced by the borrower and for which the repayment, on the basis of our assessment, is expected to be provided substantially through the sale or operation of the collateral. The ACL for these collateral dependent loans is primarily based on the fair value of the underlying collateral at the reporting date.

The table below summarizes collateral dependent loans and the related ACL on December 31, 2025 for which the borrower is experiencing financial difficulty:

	Loans	Allowance for Credit Losses
Residential mortgages	60,333	-
Total	<u>\$ 60,333</u>	<u>\$ -</u>

For the year ended December 31, 2025, the Company did not write-off any accrued interest for collateral dependent loans for which the borrower is experiencing financial difficulty.

The Baraboo Bancorporation, Inc. and Subsidiary

Notes to Consolidated Financial Statements

Note 4. Loans and Allowance for Credit Losses (Continued)

The table below summarizes collateral dependent loans and the related ACL on December 31, 2024 for which the borrower is experiencing financial difficulty:

	Loans	Allowance for Credit Losses
Commercial real estate	9,537,751	-
Residential mortgages	65,126	-
Total	<u>\$ 9,602,877</u>	<u>\$ -</u>

For the year ended December 31, 2024, the Company did not write-off any accrued interest for collateral dependent loans for which the borrower is experiencing financial difficulty.

As of December 31, 2025 and 2024 the Company did not modify any loans to borrowers experiencing financial difficulty during the previous 12 months.

As of December 31, 2025 and 2024 the Company had no commitments to lend any additional funds on loans modified to borrowers experiencing financial difficulty.

The Company regularly evaluates various attributes of loans to determine the appropriateness of the allowance for credit losses. The credit quality indicators monitored differ depending on the class of loan.

Commercial loans and residential mortgages are generally evaluated using the following internally prepared ratings:

- “Pass” ratings are assigned to loans with adequate collateral and debt service ability such that collectability of the contractual loan payments is highly probable.
- “Special mention” ratings are assigned to loans where management has some concern that the collateral or debt service ability may not be adequate, though the collectability of the contractual loan payments is still probable.
- “Substandard” ratings are assigned to loans that do not have adequate collateral and/or debt service ability such that collectability of the contractual loan payments is no longer probable.
- “Doubtful” ratings are assigned to loans that do not have adequate collateral and/or debt service ability, and collectability of the contractual loan payments is unlikely.

Consumer loans are generally evaluated based on whether or not the loan is performing according to the contractual terms of the loan. Consumer loans on nonaccrual status or over 90 days past due are considered nonperforming.

The Baraboo Bancorporation, Inc. and Subsidiary

Notes to Consolidated Financial Statements

Note 4. Loans and Allowance for Credit Losses (Continued)

The following table presents the amortized cost basis of loans by credit quality indicator and origination year, at December 31, 2025:

	2025	2024	2023	2022	2021	2020 and Prior	Revolving	Total Loans
Commercial and industrial								
Pass	\$ 6,248,556	\$ 512,003	\$ 904,747	\$ 5,286,909	\$ 533,687	\$ 3,873,180	\$ 2,401,248	\$ 19,760,330
Special mention	-	-	-	-	-	-	-	-
Substandard	-	-	-	146,380	-	-	-	146,380
Doubtful	-	-	-	-	-	-	-	-
Total commercial and industrial	6,248,556	512,003	904,747	5,433,289	533,687	3,873,180	2,401,248	19,906,710
Construction and land development								
Pass	3,835,636	7,035,239	259,785	260,721	1,626,506	-	566,760	13,584,647
Special mention	-	-	-	-	-	-	-	-
Substandard	-	-	-	-	-	-	-	-
Doubtful	-	-	-	-	-	-	-	-
Total construction and land development	3,835,636	7,035,239	259,785	260,721	1,626,506	-	566,760	13,584,647
Commercial real estate								
Pass	43,310,851	30,583,880	19,162,530	35,079,161	30,636,737	16,646,208	233,781	175,653,148
Special mention	-	-	-	-	487,810	-	-	487,810
Substandard	-	-	990,261	2,729,885	6,549,139	-	-	10,269,285
Doubtful	-	-	-	-	-	-	-	-
Total commercial real estate	43,310,851	30,583,880	20,152,791	37,809,046	37,673,686	16,646,208	233,781	186,410,243
Residential mortgages								
Pass	15,780,721	10,186,745	10,514,006	24,458,507	4,013,546	4,279,425	7,517,949	76,750,899
Special mention	-	-	-	-	-	-	-	-
Substandard	-	-	-	-	60,333	-	-	60,333
Doubtful	-	-	-	-	-	-	-	-
Total residential mortgages	15,780,721	10,186,745	10,514,006	24,458,507	4,073,879	4,279,425	7,517,949	76,811,232
Consumer								
Performing	1,820,812	719,513	677,547	171,863	78,267	3,119	234,767	3,705,888
Nonaccrual	-	-	-	-	-	-	-	-
Total consumer	1,820,812	719,513	677,547	171,863	78,267	3,119	234,767	3,705,888
Current period gross charge-offs	(6,819)	-	-	-	-	-	(1,540)	-
Total Loans	\$ 70,996,576	\$ 49,037,380	\$ 32,508,876	\$ 68,133,426	\$ 43,986,025	\$ 24,801,932	\$ 10,954,505	\$ 300,418,720

The Baraboo Bancorporation, Inc. and Subsidiary

Notes to Consolidated Financial Statements

Note 4. Loans and Allowance for Credit Losses (Continued)

The following table presents the amortized cost basis of loans by credit quality indicator and origination year, at December 31, 2024:

	2024	2023	2022	2021	2020 and Prior	Revolving	Total Loans
Commercial and industrial							
Pass	\$ 1,790,219	\$ 1,539,197	\$ 6,565,812	\$ 1,602,969	\$ 6,369,532	\$ 2,526,662	\$ 20,394,391
Special mention	-	-	-	-	-	-	-
Substandard	-	-	-	-	-	-	-
Doubtful	-	-	-	-	-	-	-
Total commercial and industrial	1,790,219	1,539,197	6,565,812	1,602,969	6,369,532	2,526,662	20,394,391
Construction and land development							
Pass	8,787,770	556,574	350,989	1,793,016	356,177	82,290	11,926,816
Special mention	-	-	-	-	-	-	-
Substandard	-	-	-	-	-	-	-
Doubtful	-	-	-	-	-	-	-
Total construction and land development	8,787,770	556,574	350,989	1,793,016	356,177	82,290	11,926,816
Commercial real estate							
Pass	34,026,632	14,544,326	37,622,118	37,593,180	22,246,531	158,462	146,191,249
Special mention	-	-	-	-	-	-	-
Substandard	-	-	2,793,039	6,744,712	-	-	9,537,751
Doubtful	-	-	-	-	-	-	-
Total commercial real estate	34,026,632	14,544,326	40,415,157	44,337,892	22,246,531	158,462	155,729,000
Residential mortgages							
Pass	18,957,346	13,021,992	25,666,943	4,987,267	5,825,783	7,232,590	75,691,921
Special mention	-	-	-	-	-	-	-
Substandard	-	-	-	65,126	-	-	65,126
Doubtful	-	-	-	-	-	-	-
Total residential mortgages	18,957,346	13,021,992	25,666,943	5,052,393	5,825,783	7,232,590	75,757,047
Consumer							
Performing	1,518,270	1,212,429	466,548	218,901	45,259	222,042	3,683,449
Nonaccrual	-	-	-	-	-	-	-
Total consumer	1,518,270	1,212,429	466,548	218,901	45,259	222,042	3,683,449
Current period gross charge-offs	(9,239)	-	-	-	-	-	-
Total Loans	\$ 65,080,237	\$ 30,874,518	\$ 73,465,449	\$ 53,005,171	\$ 34,843,282	\$ 10,222,046	\$267,490,703

The Baraboo Bancorporation, Inc. and Subsidiary

Notes to Consolidated Financial Statements

Note 4. Loans and Allowance for Credit Losses (Continued)

The company did not have any loans 30 or more days past due as of December 31, 2025 and 2024.

Information regarding nonaccrual loans during the year ended December 31, 2025 follows:

	Nonaccrual Loans With No Allowance for Credit Losses	Nonaccrual Loans With an Allowance for Credit Losses	Total Nonaccrual Loans	Total Nonaccrual Loans at Beginning of Year	Interest Income Recognized on Nonaccrual Loans
Residential mortgages	60,333	-	60,333	65,126	-
Totals	\$ 60,333	\$ -	\$ 60,333	\$ 65,126	\$ -

Information regarding nonaccrual loans during the year ended December 31, 2024 follows:

	Nonaccrual Loans With No Allowance for Credit Losses	Nonaccrual Loans With an Allowance for Credit Losses	Total Nonaccrual Loans	Total Nonaccrual Loans at Beginning of Year	Interest Income Recognized on Nonaccrual Loans
Residential mortgages	65,126	-	65,126	70,306	-
Totals	\$ 65,126	\$ -	\$ 65,126	\$ 70,306	\$ -

The Baraboo Bancorporation, Inc. and Subsidiary

Notes to Consolidated Financial Statements

Note 5. Premises and Equipment

Premises and equipment are stated at cost less accumulated depreciation at December 31 and are summarized as follows:

	2025	2024
Land	\$ 1,315,279	\$ 1,315,279
Building and improvements	6,919,313	6,900,568
Furniture and equipment	5,629,727	6,293,147
	<u>13,864,319</u>	<u>14,508,994</u>
Less accumulated depreciation	<u>(9,855,589)</u>	<u>(10,317,292)</u>
	<u>\$ 4,008,730</u>	<u>\$ 4,191,702</u>

Note 6. Other Assets

A summary of other assets at December 31 is as follows:

	2025	2024
Accrued interest receivable	\$ 1,857,125	\$ 1,614,101
Nonmarketable equity securities	1,746,143	1,746,143
Mortgage servicing rights	696,773	775,906
Prepaid expenses and other assets	851,186	802,373
	<u>\$ 5,151,227</u>	<u>\$ 4,938,523</u>

The Baraboo Bancorporation, Inc. and Subsidiary

Notes to Consolidated Financial Statements

Note 7. Deposits

The aggregate amount of time deposits, each with a minimum denomination of \$250,000, was \$45,687,993 and \$39,299,839 at December 31, 2025 and 2024, respectively.

At December 31, 2025, the scheduled maturities of time deposits are as follows:

Years Ending December 31,	
2026	\$ 153,118,634
2027	11,116,828
2028	5,747,353
2029	1,630,745
2030	-
	<u>\$ 171,613,560</u>

Deposits from directors, executive officers, principal stockholders, and their affiliates totaled \$5,261,623 at December 31, 2025 and \$4,320,070 at December 31, 2024.

Note 8. Other Borrowings

Borrowed funds consist of the following at December 31:

	2025		2024	
	Rate	Amount	Rate	Amount
Federal Home Loan Bank (FHLB)				
Fixed rate-term advance (matured 3/5/25)	-	\$ -	1.01%	\$ 5,000,000
Fixed rate-term advance (matures 7/25/29)	2.26%	2,750,000	2.26%	2,750,000
Fixed rate-term advance (matures 7/19/30)	2.40%	3,000,000	2.40%	3,000,000
Fixed rate-term advance (matures 7/23/30)	2.38%	<u>3,000,000</u>	2.38%	<u>3,000,000</u>
Total borrowed funds		<u>\$ 8,750,000</u>		<u>\$ 13,750,000</u>

Actual maturities may differ from the scheduled principal maturities due to call options on the various advances.

The subsidiary Bank has a master contract agreement with the FHLB that provides for borrowings collateralized by qualifying residential and commercial real estate loans. The FHLB provides both fixed and floating rate advances. Floating rates are based on, but not directly tied to, short-term market rates of interest. Advances with call provisions permit the FHLB to request payment beginning on the call date and quarterly thereafter. FHLB advances are subject to a prepayment penalty if they are repaid prior to maturity. At December 31, 2025, FHLB advances were secured by residential real estate loans totaling \$25,426,325 and investment securities with a fair value of \$46,246,208. FHLB advances are also secured by \$695,443 of FHLB stock at December 31, 2025. At December 31, 2025 the Company's available and unused portion of this borrowing agreement totaled \$62,859,252.

The Baraboo Bancorporation, Inc. and Subsidiary

Notes to Consolidated Financial Statements

Note 8. Other Borrowings (Continued)

The subsidiary Bank has a federal funds purchasing guideline with Bankers Bank for \$10,000,000. At December 31, 2025 and 2024 there were no amounts outstanding.

The subsidiary Bank has a credit facility available under the Federal Reserve Bank of Chicago's discount window program. At December 31, 2025 and 2024 there were no amounts outstanding. The calculated value of loans pledged as collateral at December 31, 2025, was \$19,174,485.

Note 9. Income Tax

The provision for income taxes included in the accompanying consolidated financial statements consisted of the following components for the years ended December 31:

	2025	2024
Current income taxes	\$ 1,417,277	\$ 925,006
Deferred income taxes	(89,562)	237,515
Provision for income taxes	<u>\$ 1,327,715</u>	<u>\$ 1,162,521</u>

The net deferred tax assets in the accompanying consolidated balance sheets include the following amounts of deferred tax assets and liabilities at December 31:

Deferred tax assets:	2025	2024
Allowance for credit losses	\$ 1,518,328	\$ 1,473,062
Nonaccrual loan income	1,936	992
Deferred compensation	888,231	845,756
Unrealized loss on debt securities	-	376,562
Net operating loss carryforward	1,223	50,057
Total deferred tax assets	<u>2,409,718</u>	<u>2,746,429</u>
Deferred tax liabilities:		
Depreciation	233,469	232,070
Federal Home Loan Bank stock dividends	10,396	10,396
Loan servicing income	189,808	211,365
Unrealized gain on debt securities	73,130	-
Other	29,926	59,479
Total deferred tax liabilities	<u>536,729</u>	<u>513,310</u>
Net deferred tax assets	<u>\$ 1,872,989</u>	<u>\$ 2,233,119</u>

The Company has a state net operating loss carryforward totaling approximately \$7,803,476, which may be applied against future taxable income and begins to expire in 2031. Deferred tax assets totaling \$485,792 and \$520,486 as of December 31, 2025, and 2024, respectively, are not included in the above table as the Company has recorded a full valuation allowance against the amount.

The Baraboo Bancorporation, Inc. and Subsidiary

Notes to Consolidated Financial Statements

Note 9. Income Tax (Continued)

A reconciliation of statutory federal income taxes based on income before taxes to the provision for federal and state income taxes for the period, as summarized previously, is as follows:

	2025		2024	
	Amount	% of Pretax Income	Amount	% of Pretax Income
Reconciliation of statutory to effective rates:				
Federal income taxes at statutory rate	\$ 1,414,093	21.00 %	\$ 1,264,073	21.00 %
State income taxes, net of federal income tax effect*	54,574	0.81 %	-	0.00 %
Nontaxable or nondeductible items:				
Tax-exempt interest	(101,941)	(1.51)%	(93,279)	(1.55)%
Other - Net	(39,011)	(0.58)%	(8,273)	(0.14)%
Income taxes	\$ 1,327,715	19.72 %	\$ 1,162,521	19.31 %

*State taxes in Wisconsin made up all of the tax effect in this category.

Note 10. Profit Sharing Plan

The Company has a contributory 401(k) profit sharing plan covering substantially all employees. The Company matches 25% of the amount contributed by an eligible participant up to a maximum of 4% of the participant's annual compensation. Additional contributions to the 401(k) plan by the Company are discretionary and based on factors related to profits and wages. Contributions were \$456,835 and \$305,992 in 2025 and 2024, respectively.

Note 11. Salary Continuation Agreement

The Company has entered into salary continuation agreements with various executive officers. The agreements provide for the payment of specified amounts upon the employee's retirement or death, which is being accrued over the anticipated remaining period of employment. Expenses recognized for future benefits under these agreements totaled \$652,947 and \$424,514 in 2025 and 2024, respectively. Included in other liabilities was \$3,260,642 and \$3,104,717 of accrued salary continuation expense as of December 31, 2025 and 2024, respectively.

Note 12. Commitments and Contingencies

Credit-Related Financial Instruments: The Company is party to credit-related financial instruments with off-balance-sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit and standby letters of credit. Such commitments involve, to varying degrees, elements of credit and interest rate risk in excess of amounts recognized on the consolidated balance sheets.

The Company's exposure to credit loss is represented by the contractual amount of these commitments. The Company follows the same credit policies in making commitments as it does for on-balance-sheet instruments. See Note 4 for information on the allowance for credit losses – unfunded commitments.

The Baraboo Bancorporation, Inc. and Subsidiary

Notes to Consolidated Financial Statements

Note 12. Commitments and Contingencies (Continued)

At December 31, 2025 and 2024, the following instruments whose contract amounts represent credit risk were outstanding:

	2025	2024
Commitments to extend credit	\$ 55,068,000	\$ 55,321,000
Credit card commitments	1,150,000	1,212,000
Standby letters of credit	2,957,000	2,824,000

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Commitments to extend credit may expire without being drawn upon; therefore, the total commitment amounts do not necessarily represent future cash requirements. The Company evaluates each customer's creditworthiness on a case-by-case basis. The amount of collateral obtained to secure borrowing on the lines of credit is based on management's credit evaluation of the customer.

Credit card commitments are commitments on credit cards issued by the Company and serviced by other companies. These commitments are unsecured.

Standby letters of credit are conditional commitments issued by the Company to guarantee the performance of a customer to a third party. These letters of credit are primarily issued to support public and private borrowing arrangements and generally have terms of one year or less. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loan facilities to customers. The Company holds collateral supporting those commitments if deemed necessary. In the event the customer does not perform in accordance with the terms of the agreement with the third party, the Company would be required to fund the commitment. The maximum potential amount of future payments the Company could be required to make is represented by the contractual amount shown in the summary above. If the commitment were funded, the Company would be entitled to seek recovery from the customer. At December 31, 2025 and 2024, no amounts have been recorded as liabilities for the Company's potential obligations under these guarantees.

Concentration of Credit Risk: The majority of the Company's loans, commitments, and standby letters of credit have been granted to customers in the Company's market area. Although the Company has a diversified loan portfolio, the ability of its debtors to honor their contracts is dependent on the economic conditions of the market area in which the Company operates.

Contingencies: In the normal course of business, the Company is involved in various legal proceedings. In the opinion of management, any liability resulting from such proceedings would not have a material adverse effect on the Company's financial statements.

The Baraboo Bancorporation, Inc. and Subsidiary

Notes to Consolidated Financial Statements

Note 13. Regulatory Capital Requirements

The Bank is subject to various regulatory capital requirements administered by the federal banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory, and possibly additional discretionary, actions by regulators that, if undertaken, could have a direct material effect on the Company's financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Company must meet specific capital guidelines that involve quantitative measures of their assets, liabilities, and certain off-balance-sheet items as calculated under regulatory accounting practices. The capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings, and other factors.

Quantitative measures established by regulation to ensure capital adequacy require the Bank to maintain minimum amounts and ratios (set forth in the table below) of Common Equity Tier 1, Tier 1, and total capital to risk-weighted assets and of Tier 1 capital to average assets. It is management's opinion, as of December 31, 2025, that the Bank met all applicable capital adequacy requirements.

As of December 31, 2025 and 2024, under the regulatory framework for prompt corrective action, the subsidiary Bank was categorized as well capitalized. To be categorized as well capitalized, an institution must maintain minimum regulatory capital ratios as set forth in the following table. There are no conditions or events since December 31, 2025, that management believes have changed the Bank's category.

The subsidiary Bank's actual capital amounts and ratios as of December 31, 2025 and 2024, are presented in the following table:

	Actual		For Capital Adequacy Purposes		To Be Well Capitalized Under Prompt Corrective Action	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
(in thousands)						
As of December 31, 2025						
Common Equity Tier 1 (to risk-weighted assets)	\$ 63,461	18.4%	\$ 15,511	4.5%	\$ 22,405	6.5%
Total capital (to risk-weighted assets):	\$ 67,785	19.7%	\$ 27,575	8.0%	\$ 34,469	10.0%
Tier I capital (to risk-weighted assets):	\$ 63,461	18.4%	\$ 20,681	6.0%	\$ 27,575	8.0%
Tier I capital (to average assets):	\$ 63,461	10.9%	\$ 23,385	4.0%	\$ 29,231	5.0%
As of December 31, 2024						
Common Equity Tier 1 (to risk-weighted assets)	\$ 60,240	18.7%	\$ 14,525	4.5%	\$ 20,981	6.5%
Total capital (to risk-weighted assets):	\$ 64,291	19.9%	\$ 25,823	8.0%	\$ 32,279	10.0%
Tier I capital (to risk-weighted assets):	\$ 60,240	18.7%	\$ 19,367	6.0%	\$ 25,823	8.0%
Tier I capital (to average assets):	\$ 60,240	11.1%	\$ 21,661	4.0%	\$ 27,076	5.0%

The Baraboo Bancorporation, Inc. and Subsidiary

Notes to Consolidated Financial Statements

Note 14. Fair Value Measurements

Accounting standards describe three levels of inputs that may be used to measure fair value (the fair value hierarchy). The level of an asset or liability within the fair value hierarchy is based on the lowest level of input significant to the fair value measurement of that asset or liability.

Following is a brief description of each level of the fair value hierarchy:

Level 1 - Fair value measurement is based on quoted prices for identical assets or liabilities in active markets.

Level 2 - Fair value measurement is based on (1) quoted prices for similar assets or liabilities in active markets, (2) quoted prices for identical or similar assets or liabilities in markets that are not active, or (3) valuation models and methodologies for which all significant assumptions are or can be corroborated by observable market data.

Level 3 - Fair value measurement is based on valuation models and methodologies that incorporate at least one significant assumption that cannot be corroborated by observable market data. Level 3 measurements reflect the Company's estimates about assumptions market participants would use in measuring fair value of the asset or liability.

Some assets and liabilities, such as debt securities available-for-sale, are measured at fair value on a recurring basis under accounting principles generally accepted in the United States. Other assets and liabilities, such as collateral dependent loans, may be measured at fair value on a nonrecurring basis.

As of December 31, 2025 and 2024, the Company did not have any liabilities that are measured at fair value. Following is a description of the valuation methodology used for each asset measured at fair value on a recurring or nonrecurring basis, as well as the classification of the asset within the fair value hierarchy.

Debt securities available-for-sale – Debt securities available-for-sale are classified as Level 2 measurements within the fair value hierarchy. The fair value measurement of a Level 2 security is obtained from an independent pricing service and is based on recent sales of similar securities and other observable market data.

Information regarding the fair value of assets measured at fair value on a recurring basis as of December 31 follows:

		Recurring Fair Value Measurements Using			
		Fair Value	Level 1	Level 2	Level 3
2025					
Assets- Available-for-sale debt securities		\$ 84,839,705	\$ -	\$ 84,839,705	\$ -
Totals		\$ 84,839,705	\$ -	\$ 84,839,705	\$ -
2024					
Assets- Available-for-sale debt securities		\$ 76,196,488	\$ -	\$ 76,196,488	\$ -
Totals		\$ 76,196,488	\$ -	\$ 76,196,488	\$ -

The Baraboo Bancorporation, Inc. and Subsidiary

Notes to Consolidated Financial Statements

Note 14. Fair Value Measurements (Continued)

The Company estimates fair value of all financial instruments regardless of whether such instruments are measured at fair value. The estimated fair values of the Company's financial instruments are as follows for December 31:

		2025				
		Carrying Amount	Estimated Fair Value	Fair Value		
				Level 1	Level 2	Level 3
Financial assets:						
Cash and cash equivalents	\$ 64,712,619	\$ 64,712,619	\$ 64,712,619	\$ -	\$ -	
Available-for-sale debt securities	84,839,705	84,839,705	-	84,839,705	-	
Held-to-maturity debt securities	119,913,027	115,736,100	-	115,736,100	-	
Loans held for sale	1,626,500	1,628,132	-	1,628,132	-	
Loans, net	295,002,032	278,286,566	-	-	278,286,566	
Cash surrender value of life insurance	10,654,439	10,654,439	10,654,439	-	-	
Nonmarketable equity securities	1,746,143	1,746,143	-	-	1,746,143	
Accrued interest receivable	1,857,125	1,857,125	1,857,125	-	-	
Financial liabilities:						
Deposits	509,697,977	509,701,870	338,084,416	-	171,617,454	
Borrowed funds	8,750,000	8,276,527	-	-	8,276,527	
Accrued interest payable	871,812	871,812	871,812	-	-	
		2024				
		Carrying Amount	Estimated Fair Value	Fair Value		
				Level 1	Level 2	Level 3
Financial assets:						
Cash and cash equivalents	\$ 79,088,506	\$ 79,088,506	\$ 79,088,506	\$ -	\$ -	
Available-for-sale debt securities	76,196,488	76,196,488	-	76,196,488	-	
Held-to-maturity debt securities	109,724,937	102,545,815	-	102,545,815	-	
Loans held for sale	518,000	518,564	-	518,564	-	
Loans, net	262,184,185	246,890,570	-	-	246,890,570	
Cash surrender value of life insurance	10,459,418	10,459,418	10,459,418	-	-	
Nonmarketable equity securities	1,746,143	1,746,143	-	-	1,746,143	
Accrued interest receivable	1,614,101	1,614,101	1,614,101	-	-	
Financial liabilities:						
Deposits	471,283,695	471,088,164	320,958,335	-	150,129,829	
Borrowed funds	13,750,000	12,805,879	-	-	12,805,879	
Accrued interest payable	872,134	872,134	872,134	-	-	

The Baraboo Bancorporation, Inc. and Subsidiary

Notes to Consolidated Financial Statements

Note 14. Fair Value Measurements (Continued)

Limitations - The fair value of a financial instrument is the current amount that would be exchanged between market participants, other than in a forced liquidation. Fair value is best determined based on quoted market prices. However, in many instances, there are no quoted market prices for the Company's various financial instruments. In cases when quoted market prices are not available, fair values are based on estimates using present value or other valuation techniques. Those techniques are significantly affected by the assumptions used, including the discount rate and estimates of future cash flows. Accordingly, the fair value estimates may not be realized in an immediate settlement of the instrument. Consequently, the aggregate fair value amounts presented may not necessarily represent the underlying fair value of the Company.

Fair value estimates are made at a specific point in time based on relevant market information and information about the financial instrument. These estimates do not reflect any premium or discount that could result from offering for sale at one time the Company's entire holdings of a particular instrument. Because no market exists for a significant portion of the Company's financial instruments, fair value estimates are based on judgments regarding future expected loss experience, current economic conditions, risk characteristics of various financial instruments, and other factors. These estimates are subjective in nature and involve uncertainties and matters that could affect the estimates. Fair value estimates are based on existing on- and off-balance-sheet financial instruments without attempting to estimate the value of anticipated future business. Deposits with no stated maturities are defined as having a fair value equivalent to the amount payable on demand. This prohibits adjusting fair value derived from retaining those deposits for an expected future period of time. This component, commonly referred to as a deposit base intangible, is neither considered in the above amounts, nor is it recorded as an intangible asset on the balance sheets. In addition, the tax ramifications related to the realization of the unrealized gains and losses can have a significant effect on fair value estimates and have not been considered in the estimates.

The Baraboo Bancorporation, Inc.

Officers and Directors

Merlin E. Zitzner	Chairman, President, Treasurer & CEO of The Baraboo Bancorporation, Inc.
Greg L. Lindner	Vice President of The Baraboo Bancorporation, Inc.
Jeffrey P. Blada	Secretary of The Baraboo Bancorporation, Inc.
Gregg H. McArthur	President, of McArthur Properties
Tara J. Zitzner	Executive Vice President of Baraboo State Bank
Scott J. Jenks	Chief Executive Officer of Baraboo State Bank
David A. Taylor	Retired Vice Chairman of Baraboo State Bank